



ONLINE

05/01/2020

Norman Hiob

has successfully completed

Entrepreneurship 1: Developing the Opportunity

an online non-credit course authorized by University of Pennsylvania and offered through Coursera

Two handwritten signatures in black ink. The first signature is "Karl Ulrich" and the second is "Lori Rosenkopf".

Karl Ulrich, Vice Dean; Lori Rosenkopf, Vice Dean; David Hsu, Professor; David Bell, Professor, Kartik Hosanager, Professor; Laura Huang, Assistant Professor, Ethan Mollick, Assistant Professor.

COURSE CERTIFICATE



Verify at coursera.org/verify/EJWAK6YXSNBC

Coursera has confirmed the identity of this individual and their participation in the course.

The online course named in this certificate may draw on material from courses taught on-campus, but it is not equivalent to an on-campus course. Participation in this online course does not constitute enrollment at the University of Pennsylvania. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.