

VERIFIED

CERTIFICATE *of* ACHIEVEMENT



A handwritten signature in black ink, appearing to read "K. Lakhani".

Karim Lakhani

Charles E. Wilson Professor of Business Administration

Harvard University

A handwritten signature in black ink, appearing to read "Viswanathan Krishnan".

Viswanathan Krishnan

Jacobs Family Chair in Management and Engineering

Leadership

University of California San Diego

This is to certify that

Norman Hiob

successfully completed and received a passing grade in

LBTechX1: Technology Entrepreneurship: Lab to Market

a course of study offered by HarvardX, an online learning initiative of Harvard University.



VERIFIED CERTIFICATE
Issued September 9, 2020

VALID CERTIFICATE ID
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